



**Safeguarding
is everybody's
business**



Modern Slavery Factsheet

The Basics

- Modern Slavery is a serious crime where people are exploited, abused and treated as a commodity. Modern slavery is an umbrella term, encompassing human trafficking, slavery, servitude and forced labour.
- The victim may be physically constrained or have and be de-humanised, treated as a commodity or bought and sold as 'property'

Signs and Symptoms

- **Physical Appearance** - may look malnourished/ unkempt/ anxious/ agitated/ withdrawn or neglected
- **Isolation** - Rarely allowed to travel alone/ Relationships which don't seem right e.g. teenager appearing to be boyfriend/girlfriend of someone much older
- **Poor Living Conditions** - Dirty, cramped, overcrowded living conditions or living and working at the same address
- **Restricted Freedom of Movement** - No identification/ wear same clothes everyday/ little opportunity to move freely
- **Reluctant to seek help** – Avoid eye contact/ frightened to talk to strangers/authority figures

Reporting Concerns

Modern Slavery is a serious crime. If you think someone is in immediate danger, call the Police on **999** or for non-emergency **101**. If you think someone is at risk, call the Modern Slavery helpline **08000 121 700**.

Or if you're worried about a situation or someone you know who might be a victim of modern slavery in the East Riding of Yorkshire please call the Safeguarding Adults Team on **01482 396940** (Mon-Thurs 9am – 5pm, Fri 9 am-4.30pm) or **(01377) 241273** (out of hours) or email safeguardingadultsteam@eastriding.gov.uk

Legislation

- Legislation the Modern Slavery Act 2015 places a duty on specified public authorities (including local authorities) to report details of suspected cases of Modern Slavery to the National Crime Agency. The National Referral Mechanism (NRM) is the framework for identifying potential victims and making sure they receive the appropriate support.

For further details about the work of the East Riding Safeguarding Adults Board visit www.ersab.org.